

# Strengthen Workforce Management with Avetta One

Ensure that only qualified workers are allowed on-site

An organization is only as strong as its network of suppliers. This statement holds particularly true as the global economy marches forward and supply chains evolve in response. This progress, however, brings complexities and new risk factors that organizations need to constantly monitor and mitigate.

The indispensability of supplier workforce visibility cannot be overstated, especially in an era when organizations are required to manage complex, cross-border supply chains. Supply chain workers without the right qualification, training and credentials can bring with them unwanted risks which often go unnoticed. On the one hand, these workers may become vulnerable to workplace injuries without the right knowledge of executing a task. On the other hand, workers without the right skillset or training can hinder productivity which ultimately impacts a company's bottom-line.



## The consequences of non-compliance arising from lack of employee qualifications, expired certifications and inadequate training can be profound:



Loss of revenue and productivity



Sanctions and penalties for breaching regulations



Suspension of work permits and licenses



Serious injuries, fatalities and potential lawsuits

# Avetta One

## One Platform, One Solution for End-to-End Supply Chain Workforce Management

At Avetta, we understand that every supply chain is unique and comes with a diverse range of risk factors. This makes creating a holistic compliance framework a necessity for businesses. This is where Avetta One provides answers.

Avetta One is the industry's largest Supply Chain Risk Management (SCRM) platform. The platform comes with advanced workforce management features that empower suppliers and clients to determine the set competencies required for each role and worker delivering services.

With Avetta One, you can easily map worker roles to the competency and training required to conduct a job safely and efficiently. Additionally, the system also verifies worker training, certifications, and qualifications so you can stay assured that qualified workers are conducting work for your business.

## How it Works

1

Avetta configures your qualification and training requirements by role and location.

2

Your suppliers register their workers, submit competency documents, and complete online inductions.

3

Avetta uses a combination of professional expertise and technology to review the documentation and approve worker entry to your site.

4

Avetta's Access Control solution validates workers at the gate and permits entry to compliant workers.

## The Benefits



### Safer work sites

Confidently manage individual worker level safety on your sites. Implement site access control technology to ensure workers are qualified to perform critical job roles.



### Workforce readiness

Faster documentation reviews, online inductions, and ongoing compliance monitoring means that your supplier workforce is always standing-ready.



### Supported suppliers

End-to-end support for your Suppliers ensures that they will be able to meet your standards swiftly and happily send their best workers to your sites.



### Enable proactivity

A combination of skilled professionals and technology does the heavy lifting in reviewing and validating worker documents, so your team can focus on what they do best.

## Quotes



We have found that by using the [Avetta Workforce Management](#) System the ability for our business to monitor competence of both individuals and businesses has improved dramatically and at the same time gives us assurance that we only hire those that meet our safety standards.



**Chris Taylor**

*Head of Safety and Wellbeing, Hilton Foods*



The greatest benefit of [Avetta Workforce Management](#) has been the personalised service, efficient team and holistic approach to our workforce management.



**Talan Breden**

*People & Safety, Aeris Resources*

“ **Avetta Workforce Management** is now used in managing safety, job planning and reviewing the commercial side of things. **Avetta Workforce Management** is now integrated with everything we do. ”

**Grant Crosley**  
*R&M Manager, Visy*

## The Capabilities



### Powerfully configurable

Define requirements for your workers to comply with, by Site, Area, Role, Crew, or Competency.

### Designed for supplier experience

Suppliers can address their requirements in a dedicated portal, independently of your team - Avetta's expert Supplier Success team are on-hand to help!



### Worker profiling

Know who your suppliers are sending to your sites. View worker profiles and compliance records on any internet-enabled device, at any time.

## Real-time compliance analytics

View live workforce compliance data - filterable by site, location, Role, Company, or Worker. Schedule your favourite reports to appear in your inbox at the frequency of your choice.



## Ongoing compliance upkeep

Avetta will make sure that your suppliers maintain worker compliance beyond the initial onboarding process, with expiry and new requirement notifications.

## Online training, inductions and assessments

Avetta's eLearning team can help you create and deliver interactive content online, manage classroom (face-to-face) sessions, and assess worker competencies on your site.



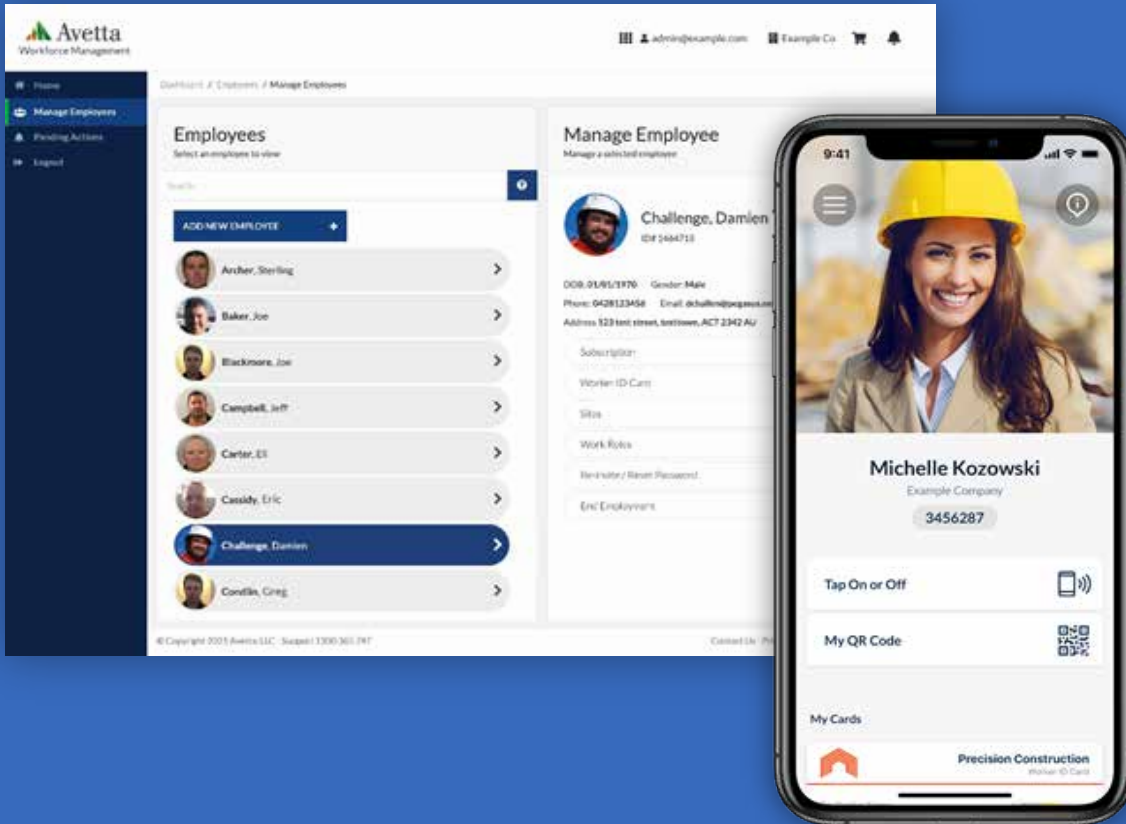
## Access control

Enforce your site's safety standards with hardware and software access control technology options. Workers can Badge On and Off at site with Digital Worker ID's and plastic cards (in areas with low or no connectivity).

## Safety beyond the site gate

Monitor fatigue risks, send broadcast messages to workers on-site, manage Emergency Evacuations, and more.

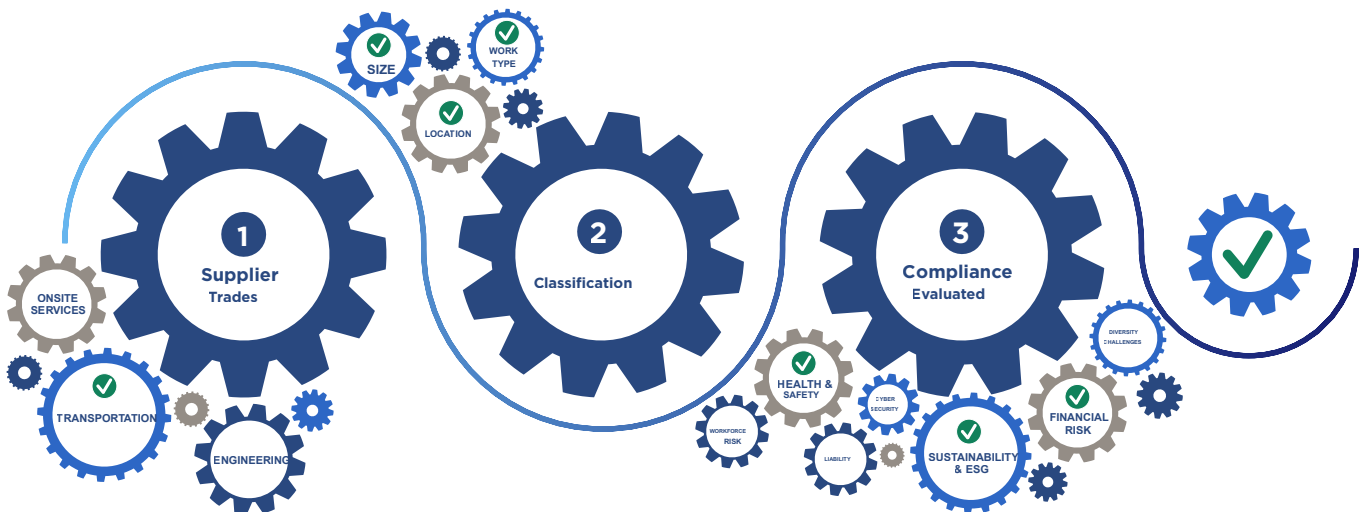




# Manage Risk for any Supplier

Built with complex supply chains in mind, Avetta organizes and keeps all of your supplier documentation up to date, accurate, and available at any time.

[Learn More](#)



With Avetta One, you get the opportunity to leverage a single unified platform for all supplier evaluations spanning health & safety, financial viability, sustainability & ESG, diversity & inclusion, cybersecurity, workforce risk and liability.



Scan the QR code to schedule a demo today.

## About Avetta

The Avetta SaaS platform helps clients manage supply chain risk, and their suppliers, to become more qualified for jobs. For the hiring clients in our network, we offer the world's largest supply chain risk management network to manage supplier safety, sustainability, worker competency and performance. We perform contractor prequalification and worker competency management across major industries, all over the globe, including construction, energy, facilities, high tech, manufacturing, mining, and telecom.



For suppliers in our network, our audit and verification services help lower their safety incidents rate by 29%. As a result, about 50% of members find additional job opportunities within the first year of joining. In addition, our suppliers receive privileged access to the Avetta Marketplace, where dozens of partners offer special discounts for business services like insurance and work gear. Avetta serves more than 500 enterprise companies and over 125,000 suppliers across 120+ countries.